

## SYNERGY OF MEDIATION IN CASE SETTLEMENT CONFERENCE IN THE DISTRICT COURT

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### Differences between CSC and Mediation

	CSC	Mediation
Process	<ul> <li>Settlement Conference in Chambers (not open to public).</li> <li>Stand down for Parties' seeking legal advice and negotiating with other party.</li> </ul>	• Pre-mediation sessions (individual session with one party), Joint Session, Caucus
Duration	lasts for 2-3 hours; may be adjourned	Few hours to over 20 hours (usually, Family Mediation may take longer hours than General Mediation)
Chairman of Conference/ Meeting	Master	Mediator

### Differences between CSC and Mediation

Attendants	Parties + Legal Representatives (compulsory)	Parties + Legal Representatives (optional)
Skills	• Trust building on CSC principles and procedure	• Rapport building with Mediator
	• Uncovering Interests of Parties and encourage listening to each other's interest	• Interests exploration and facilitating mutual understanding thereof

### Differences between CSC and Mediation

Skills (Continue)	• Negotiation (e.g. reality test, BATNA, WATNAetc done in front of Parties)	• Negotiation (usually done in Caucus)
	<ul> <li>Encourage Options         generation and exchange</li> <li>Settlement-based</li> </ul>	• Gradual flow from Interests to Options, Options to Settlement
Settlement	Consent Orders	Settlement Agreement

## Attending CSC by Parties and Legal Representatives

What does a Legal Representative usually do during CSC?

- Support and Advise client on settlement
- Explain to client **updated** views and offers/counter-offers of the other party
- Formulate new offers/counter-offers
- Cost and benefit analysis

## Attending CSC by Parties and Legal Representatives

What does a Legal Representative usually do during CSC?

- Risk analysis (e.g. what needs to be done/challenge to be faced if not settled today ?)
- Conduct collaborative negotiation with the other party
- Drafting/Working with the other party on settlement terms

#### Settled/Not Settled after CSC

What does a Legal Representative usually do after CSC?

- If settled, advise and monitor on enforcement of settlement terms.
- If not settled, **continue to explore settlement** through adjourned CSC, mediation, without prejudice negotiation, sanctioned offer/ sanctioned payment...etc. <u>AND</u> **prepare for the proceedings** at next stage e.g. Case Management Conference.

## Factors contributing to Settlement in CSC

- a serious setting
- a structured process
- a "pause" for parties to re-consider their case and litigation risks

## **Factors contributing to Settlement in CSC**

- provides a platform for all parties and legal representatives to focus on settlement (and not legal issues)
- collaborative work among parties, legal representatives and Court
- settlement terms become Court Orders

## What does Settlement mean to the Parties?

- a commercial deal
- a practical and efficient resolution of dispute (save time and costs)
- "My voice be heard and difficulties/struggles be understood."

## What does Settlement mean to the Parties?

- a life lesson (to learn and unlearn something)
- ending of an exhausting battle
- starting a new chapter of life (hope)

# May Peace Be With You!